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**Transcript/Minutes  
Regular Meeting of the Board  
Held on Zoom - 6:30PM  
Riverhead Free Library  
December 9, 2020**

**Present:** John Munzel, President; Janet O’Hare, Vice President; David Friedrich, Treasurer; Ruth Nelson, Secretary; Marilyn Banks-Winter, Trustee; Jeff Zeiger, Trustee; Amy Wood, Trustee; Louise Wilkinson, Trustee

**Absent:** Annette Totten, Trustee

**Director:** Kerrie McMullen-Smith

**Assistant Director:** Stephanie McEvoy

**Staff:** Susan Culver, Patricia Giebfried, Theresa Connolly

**Friends of the Riverhead Library:** Marcia Littenberg

**Community members:** Laurie L., Community member identified as “iPhone”

The regular board meeting of the Board of Trustees was called to order via Zoom on December 9, 2020 at 6:30PM. The Board was provided with an agenda, board packets and previous meeting minutes.

John M.	Since we have a quorum, why don't we call the meeting to order? And David, you did such a nice job on the pledge of allegiance...
David F.	Pledge of allegiance?
John M.	Why don't you do the honors again?
David F.	Would everybody stand up please?
John M.	Ok
All	I pledge allegiance...
John M.	I always feel a little embarrassed sticking my stomach on the screen. Anyhow. The agenda we need to amend that. I believe we have a motion to amend the agenda?
David F.	I make a motion to amend the agenda.
Janet O.	To amend or approve?
John M.	Amend.
Kerrie M.	Amend. We have to add something under New Business.
Janet O.	Oh okay.
John M.	We have to add the annual audit into New Business. And I think that's about it. Is there anything else Kerrie?

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Janet O.	Okay.
Kerrie M.	No, that was it.
John M.	That was it? Okay good I did that. Okay can I have a motion to amend the agenda - approve the agenda as amended?
David F.	I make that motion.
John M.	Okay, second?
Louise W.	Second.
John M.	Okay good, all in favor?
All	Aye.
John M.	Opposed? (pause) So carried.
<b>12.9.20 899</b>	<b>Motion Carried</b>
John M.	Amy why don't you second all the motions, so I mean make the motions (inaudible) . Do the initial "in favor of" and somebody pick up the second. Jeff would you pick up the second? That would be helpful, please.
Jeff Z.	Yes.
John M.	Alright. May I have a motion to adopt the approval of the minutes from the regular meeting of November 19th-18th? Amy?
David F.	I make a motion
Janet O.	Amy.
Amy W.	I make a motion.
John M.	All in favor?
All	Aye.
John M.	Opposed? (pause) So carried.
<b>12.9.20 900</b>	<b>Motion Carried</b>
John M.	Period of Public Expression? This is your great chance guys. Marilyn, thank you, I see you're here.
Marilyn B.	Good evening.
John M.	Okay, no Public Expression? We go to the Treasurer's Report.

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David F.	Okay, I would like a motion please for the approval of bills received during the month of November, 2020.
John M.	Amy you make that motion?
Amy W.	Yes, I make the motion.
Jeff Z.	Second.
John M.	Who seconded?
Janet O.	Jeff.
John M.	Okay. All in favor?
All	Aye.
John M.	Opposed? (pause) So carried.
<b>12.9.20 901</b>	<b>Motion Carried</b>
David F.	I would like a motion for the approval of receipts and disbursements made and sent during the month of November, 2020.
Amy W.	I make that motion.
Jeff Z.	Second.
John M.	All in favor?
All	Aye.
John M.	Opposed? (pause) So carried.
<b>12.9.20 902</b>	<b>Motion Carried</b>
David F.	Relative to the warrants, I would like a motion please for the approval of warrant #20-12-1 General Fund Checking in the amount of \$370,125.25.
John M.	Amy?
Amy W.	I make the motion.
Jeff Z.	Second.
John M.	All in favor?
All	Aye.
John M.	Opposed? (pause) So carried.

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<b>12.9.20 903</b>	<b>Motion Carried</b>
David F.	I would like a motion please for the approval of warrant #20-12-2 General Fund Money Market in the amount of \$277,000 transferred to the payroll account.
Amy W.	I make the motion.
Jeff Z.	Second.
John M.	All in favor?
All	Aye.
John M.	Opposed? (pause) So carried.
<b>12.9.20 904</b>	<b>Motion Carried</b>
David F.	I would like a motion please for the approval of warrant #20-12-3 General Fund payroll in the amount of \$152,714.02.
Amy W.	I make the motion.
Jeff Z.	Second.
John M.	All in favor?
All	Aye.
John M.	Opposed? (pause) So carried.
<b>12.9.20 905</b>	<b>Motion Carried</b>
David F.	In addition thereto, for your information, there are two CDs, actually three CDs falling due in January. Two on the 4th, one on the 29th. And that will be in the amount of \$608,157.90. I will negotiate that at the end of December.
John M.	Okay. Thank you. Kerrie any Correspondence?
Kerrie M.	I don't have any Correspondence.
John M.	Okay. Director's Report.
Kerrie M.	That I have.
John M.	I would hope so!
Kerrie M.	Okay. We served 2,169 patrons at the library building in the month of

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	<p>November. This includes Browse and Borrow, use of the copier and fax machine and the computer lab. Now that Riverhead is a yellow zone micro-cluster, we have implemented our COVID-19 micro-cluster plan. And as a result, the building is open Monday through Friday 9 to 5 and Saturday 10 to 3. I met with Patty Giebfried, the staff association president, on December 3rd to finalize the draft of another MOA for staff to work from home if we go into a red zone micro-cluster or are shut down. In the community, Long Island Cares mobile food pantry was at the library on December 3rd, and gave out 57 bags of food, which is quite a difference from the numbers from the first week of November in which they only distributed 17 bags. We have had an abundance of donations to our mitten tree. Mittens, gloves, scarves and hats. And a tremendous amount of donations for the Women's Club of Riverhead's Pajama and Book collection. So it's really great to see such a tremendous outpour from people in the community who care and have been donating. Okay, we are working with Amazon to consolidate our business account from the three that were currently in use into one that our business office can have full visibility and control over. You may have received an email from Amazon, this email was sent out to all on the riverheadlibrary.org domain, and I apologize for any confusion it may have caused the Trustees. The most current information estimates for the Yellow Barn project were sent to all of you today, including a spreadsheet for the project. Since the last board meeting three weeks ago, Stephanie and I have been pursuing a more detailed estimate from the contractor and comparative quotes for the dehumidification system and electrical work. And I'm going to turn it over to Stephanie now who can elaborate on that report.</p>
Stephanie M.	<p>Well first I want to talk about the Riverhead Correctional Facility has launched a new rehabilitation program that I have been working on with them, and it includes the opportunity for the inmates to have online access to educational material. The lieutenant in charge of the program came into the library at the very end of October, to discuss how the library may be able to help. So I suggested library cards for the program participants which would give them online access to BrainFuse for GED test prep, Pronunciator for foreign language learning, and Universal Class, as well as the other online resources that we have access to. So since November 1st when this program launched, we've issued 158 library cards to participants in this program. I communicate often with the lieutenant, she reports that the inmates are very excited about participating in this online learning, and that they're very appreciative of our support. You can see the sharp increase in our Universal Class stats on the numbers that I reported. So that's pretty exciting. So at the last Building and Grounds meeting, we reviewed a bid by Frank Locascio remodel- Frank from Locascio Remodeling. That was a bit too general for us to get a thorough understanding of the scope of the work, so I requested more details which he has provided. An email containing the detailed estimates and a status spreadsheet were shared with the Board. I use this spreadsheet just to keep myself organized, and I add to it as I go along. So I'm going to go over it now, it's just a snapshot in time it's exactly where we are right now. So</p>

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	<p>when we discussed it in the Building and Grounds meeting we kind of broke it into interior work and exterior work, so that's why it's laid out this way. Phase one: interior which can be done during the colder months, and phase two: exterior which has to have the cooperation of the weather. So Frank was kind enough to break the estimates down for us into the dehumidifying work, which his bid comes in at \$18,400. We have two other bids for that from Sav-mor and from Temperature Control Systems which have both previously worked in our building. What I want to note about this is that the quote for Sav-mor although it appears to be the lowest, it also doesn't have the exhaust fan included in it that are in the other two prices. And the architect has specified that the exhaust fan won't be needed. So I'll work on that tomorrow to get the other two estimates brought to equivalent with no exhaust fan. So the electrical price was broken out too, at \$15,000 and the detailed estimates were emailed to you. There was a lot to read on there so I won't bore everybody with reading them. We have another estimate in progress with Soundview Electric who has also previously worked in our building, and yesterday, a question was raised as to the existing wiring in the building, the possibility that some of it is 14 gauge Romex which may not meet the current building codes. So Frank has his electrical contractor who gave us this bid coming to see the barn tomorrow and to straighten that out. And yes so there's that. So we're working on that. The interior carpentry work comes in around \$21,000 that's all the interior supporting for the second floor and the staircase and all of that. So the total of that work, the interior work, comes in at \$54,400 as an estimate. The second phase, the exterior work. This exterior paint is the new paint job basically, that comes in at \$32,000 and as some of you may know the process for removing the lead paint that's on the outside of the building is kind of complicated. So Locascio remodeling wasn't satisfied with the initial research that he had conducted and he's working on providing more cost effective bids so he provided a budgetary figure at 40-60 which obviously isn't something we can work with. So he understands how important this fine-tuning this number is, he's waiting for two more bids. And I have an appointment tomorrow with another painter to give us a comparison bid as well. So down here at the bottom you'll see some additional information, some alternate options for interior work. Painting the interior which we'll have to do and if we don't then we won't have those expenses. And I spoke to the architect and the contractor today regarding this 8,400 alternate amount for two rows of LVL's and that's a matter of they'll be able to determine that once they start the work, we may not have that expense. We may, we may have part of it, we may not have it at all. So, that's that. And that's my little worksheet on the bottom on the lower right, just keeping all these figures in order with themselves. And, yes that's it. We're waiting on the lead price, the lead paint removal price is the most pivotal right now and some tweaking on a couple of other things and those other fill-in estimates for comparison. So, that's about all that I have to report.</p>
John M.	Stephanie, thank you.

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Stephanie M.	You're welcome.
John M.	That's a good chase. It's like you're always waiting for more bids. It's enough to... (inaudible)
Stephanie M.	Yes.
John M.	Anyhow. Committee reports, Personnel, Ms. O'Hare?
Janet O.	Yes okay we have a resolution #20-312. Now therefore, it be resolved as follows: the Board of Trustees hereby appoints Kerrie McMullen-Smith as Library Director for a three year term commencing January 10, 2021 and ending January 9, 2024. During the period beginning January 10, 2021 and ending January 9, 2022, the Board shall pay the Director a salary of \$112,350.00 less withholdings. During the period beginning January 10, 2022 and ending January 9, 2023, the Board shall pay the Director a salary of \$117,968.00, less withholdings. During the period beginning January 9, 2023 and ending January 9, 2024, the Board shall pay the Director a salary of \$123,868.00, less withholdings. Salary shall be paid in equal bi-weekly installments consistent with the payments to other library administrative employees, subject to review by counsel, and authorizes the Board President to execute the agreement on behalf of the library. Resolved, that a copy of this resolution be made available in accordance with the applicable laws, rules and regulations.
John M.	Okay, Amy, you want to make the motion?
Amy W.	I make the motion.
Jeff Z.	Second.
John M.	All in favor?
All	Aye.
John M.	Opposed? (pause) So carried.
<b>12.9.20 906</b>	<b>Motion Carried</b>
Janet O.	Congratulations.
Kerrie M.	Thank you.
David F.	Yes, congratulations.
John M.	Buildings and Grounds, Marylin?
Marylin B.	I yield my time to Kerrie.
John M.	I'm sorry?

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Marylin B.	I yield my time.
John M.	Well, we need some report from Buildings and Grounds, who is on the Buildings and Grounds committee that can make a report? Anybody?
Janet O.	Well who else is on the committee?
John M.	I beg your pardon?
David F.	Jeff and I. Jeff and I are on the committee.
Jeff Z.	The majority of the activity on the committee has been associated with the Yellow Barn project. Stephanie provided that update.
John M.	That's good. Thank you Jeff, I appreciate that. Policies and Bylaws. You're on mute Ruth, we can't hear you. Mute. You're on mute. You've gotta hit the button on the right hand side.
Janet O.	Left.
John M.	Left hand side I was close. There's a button over there to unmute.
Janet O.	On the bottom, bottom left corner.
John M.	Bottom left corner. No, the button down on the bottom left corner.
Janet O.	You have to click on the bottom left corner in the little mute/unmute microphone should come up.
John M.	She disappeared. Okay we'll..
David F.	You want to come back to her?
John M.	...Come back to her. We'll come back to her once she unmutes. David? Approval of Payroll and Personnel?
David F.	Okay. Relative to the Personnel and Payroll Report for the month ending November 30th, 2020. We had one new hire, and five resignations/terminations during that period of time. Relative to the number of people, or I should say employees working on different programs there were 23 employees working in the programs, meetings and seminars. There were nine employees. I'm sorry there were nine employees for 23 programs, meetings and seminars. And they were utilizing six sources including Zoom, Webnon, LILRC etc. During that time we also had for the pay period we had 25 full-time employees as of November 6th, and as of November 20th we also had 25. In the part-time area we had 36 employees as of November 6th, and as of November 20th we had 36, there was no change. And that concludes my report.
John M.	Thank you very much David.
Ruth N.	I think I'm unmuted.



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David F.	Hooray!
John M.	Hooray! Well go ahead Ruth.
Ruth N.	Alright very quickly, there has been no meeting. But can I ask you, have you got any issues that I should entertain?
John M.	I'm sorry I didn't understand what you said Ruth.
Ruth N.	I said I've had no meeting because no policy issues have come to my attention. Are there any issues that you would like me to consider? And to call a meeting with Amy?
John M.	Not that I can think of. Thank you very much Ruth, and David thank you. We're down to Plan of Service with the Board of Trustees. Anyone have any comments they want to make on that? (pause) Alright we'll move on to Friends, Liaison Reports. Wilkinson?
Louise W.	I have nothing to report John.
John M.	I'm sorry?
Louise W.	I have nothing to report.
John M.	Oh, where are you?
Louise W.	What do you mean where am I?
Marcia L.	You're outside!
John M.	Because we can't see anything.
Janet O.	It's so dark.
John M.	Alright. The Suffolk Library System. Anybody have anything on that?
Kerrie M.	Yes, I have- Susan was not able to attend this evening's meeting she said at the SCLS Trustee meeting last week, the only thing that was discussed was the 2021 Budget, so there really isn't much else to report for tonight.
John M.	Okay, thank you. Unfinished Business?
Ruth N.	Could I make a comment or a question?
John M.	Please.
Ruth N.	With regard to the Yellow Barn, is there an issue with lead paint on the outside of the building? I don't understand how that would be a problem at all.
John M.	Stephanie?

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Kerrie M.	There is lead paint on the outside of the building and because it's peeling and the building needs to be repainted we have to remove the lead paint the appropriate way. You know it's not like it can just be..
Ruth N.	Because it is peeling?
Kerrie M.	Yes, it is, it's peeling very much. It needs to be, really it needs to be removed and repainted on a clean surface not just trying to paint over all that peeling paint it wouldn't really work very well.
Ruth N.	But is the procedure for removing the paint on an exterior surface the same as you would have to do on an interior? I would think since it's outside it would be different. I don't know, I'm asking.
Kerrie M.	Well, from what I understand at the last Buildings and Grounds meeting when Frank was there he explained that you don't want to damage the wood by sandblasting it to remove the lead paint so they're looking for a gentler way to remove the paint and one of them could be freezing it off. So that's really what I think is taking longer than usual to get a quote is that he's trying to find somebody who can do it in a process that's not very damaging to the wood underneath the paint.
Ruth N.	Okay, good. I have one other question. Somewhere I read in the papers there we're planning on having skylights? Wouldn't that be against maintaining the original look of the building? We're not planning on having skylights are we?
Kerrie M.	I think that we can have them on the roof. I mean Martin is well aware that we are a historical landmark and he works with the town and if he comes- if he finds out in the future that that is something that we can't do then we won't be able to do it but we were just looking for extra ventilation for the building.
Ruth N.	Yes but I would question having skylights because there is always the potential for leakage and then you have books, I don't think it's such a good idea. Get ventilation another way, to be very honest. In my opinion. Alright that's all I have to say, thank you.
John M.	Thank you Ruth. Next one is New Business. Building and Grounds report I think you did that Stephanie is there anything else?
Kerrie M.	Yes, so the Union President has put in a request for a copy of our annual audit. And when I had sent out the email I had gotten many different responses from the Board members. So John if you recall you and I discussed it and we thought putting it to a vote would be the best way to determine how to move forward.
John M.	Right.
Jeff Z.	Have we received guidance from counsel?

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Kerrie M.	Just in what- just from what I had sent in the original email to all of you. We have spoken with the accountant as well. You know we're a public library and our financials are out and available for people to access. Our 990s are accessible on the IRS website. They are accessible on the Guidestar nonprofit website. And when the auditor was giving the report at the last Board meeting that was a full report and it was recorded. So the transcript is accessible on our website. You know it's up to the Board. I don't think there's anything to hide by you know holding on to the audit but that's strictly up to you.
Ruth N.	Do we have to give them anything I mean if they can access it through one means or the other that doesn't require us to do anything in regards to any information other than the source for the...
Kerrie M.	Well when they are able to get our financials they are able to get a copy of our 990 which isn't the full audit but it basically is- you know all the financial information.
Jeff Z.	But the only thing we are required to disclose is the 990.
Kerrie M.	Right.
Jeff Z.	To the public.
Kerrie M.	Anyone can put a FOIL request. Now because we are an association library we are not subject to FOIL, but they can put in writing their request to have access to our audit. They can do that. Which she did. She did put that in writing to me.
Ruth N.	Okay then.
John M.	We have a- somebody want to make a motion to release this information? Or? We can make a motion, we don't have to approve it, but if the motion is made we can vote for or against it.
Ruth N.	Well the information is released isn't it?
Kerrie M.	Not the full audit.
John M.	Yes they're asking for the audit itself. Personally I have no object, no objection to it but that's my two cents.
Janet O.	So Kerrie if a member of the public just came in and asked for the audit, they would need to submit a FOIL request?
Kerrie M.	Right and like I said because we are not subject to FOIL they would just have to put the request in writing.
Janet O.	Right.
Kerrie M.	And then the Board would review the request and if the Board agreed to

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	give it then we would give it.
Janet O.	Okay.
Ruth N.	A FOIL request is a freedom of information?
Kerrie M.	Yes, freedom of information.
Janet O.	A freedom of information.
John M.	Okay, did she make a request in writing?
Kerrie M.	Yes she did.
Ruth N.	Then I move that we give any information that she requests.
John M.	Do I have a second?
Jeff Z.	I have a question. What's the process if you were to submit a FOIL request? It has to be reviewed, does there have to be a reason associated with the request?
John M.	No, I don't think there has to be. You can make a FOIL request for anything.
Ruth N.	Yes, that's true you can.
John M.	Alright we have...
Ruth N.	Obviously there is a purpose that they want to have it, but...
John M.	Yes.
Kerrie M.	So when I spoke with Patty she explained to me that when she attended the meeting and listened to the audit she just had wished that she had a copy of it so she could follow along with what the auditor was explaining. And that she would like to have a copy to look at it, and review what was said.
Jeff Z.	So that is information that is not available to the public there needs to be some confidentiality associated with distribution of that to her.
Marylin B.	I agree.
John M.	I don't think there is anything that's confidential there.
Louise W.	No.
Ruth N.	Maybe she would just have to sign an acceptance letter that she has received it.
John M.	Well look, we have a motion on the floor to...

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Ruth N.	It hasn't been seconded.
John M.	I'm sorry?
Ruth N.	It has not been seconded, John.
David F.	I'll second that motion to send it to vote.
John M.	Any discussion on the motion? And just to repeat as I understand there is nothing confidential in that report. So if there's nothing confidential in the report, my inclination is to give it to them.
Jeff Z.	Well it depends how you define confidential there's nothing in our minds confidential but it is information that's not generally available to the public.
John M.	I can't think of what information in it that would not be generally available to the public. Can you? I mean I just, I don't see it.
Ruth N.	The question is could a member of the public request that also? If they applied appropriately?
John M.	Yes.
Kerrie M.	Yes.
Ruth N.	So then there's no...
John M.	Alright any further discussion on that? (pause) Alright all in favor of releasing the report to the Union representative, give me an "Aye".
Several	Aye.
John M.	Opposed?
Several	Nay.
Kerrie M.	Alright maybe you should do a vote like call last names and get a "yae" or a "nay" because it will make it easier.
David F.	Do a little roll call.
Kerrie M.	Yes roll call.
John M.	Okay, I'll start with myself, I'm in favor. David?
David F.	In favor.
John M.	Ruth?
Ruth N.	In favor.

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John M.	Amy?
Amy W.	In favor.
John M.	Janet?
Janet O.	In favor.
John M.	Jeff?
Jeff Z.	Opposed.
John M.	And anybody else, Marilyn?
Marilyn B.	Opposed.
John M.	Okay nobody else has to vote?
Louise W.	Louise.
Kerrie M.	Louise.
John M.	Oh Louise I'm sorry.
Louise W.	In favor.
John M.	In favor. So we have a majority in favor of releasing the report so the motion is carried to release the report.
<b>12.9.20 907</b>	<b>Motion Carried</b>
John M.	New business, oh that's right we did that. Period of Board Expression. Alright, go ahead.
Janet O.	I just wanted to say something. I just wanted to thank Marilyn for all her work, her hard work and diligence with the Buildings and Grounds committee. I know it wasn't an easy process. I've been through a building program I've been through two renovations at the library that I worked at, and nothing goes quite as quickly as you want it to. But I just wanted to say thank you so much.
Ruth N.	I would second that.
Marilyn B.	You're quite welcome. This is something that I do on a regular basis. And I appreciate you saying that Janet.
John M.	I have a couple of comments regarding resignations. I think a resignation is a momentary thing like trying to clean a muddy pool by throwing a rock in it. You get a splash and then nothing happens. In order to make changes into something you've got to stick into the problem and deal with it. And I don't agree that a principal resignation is valid. It's not helpful. If you

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	<p>resign because you're sick or dead that's another matter but principal resignation I don't think it's proper. I think you have to stay in there and fight it through. And if you lose the fight you lose the fight. But at least you're in there. Because if you resign, assuming there are enemies, the enemies then control the thing. And you've done nothing.</p>
Marylin B.	<p>John that is not the reason why I resigned, and you know that. So it has nothing to do with a fight like I said I have thick skin but the thing about it is until this Board has sensitivity and diversity training, nothing is going to change.</p>
John M.	<p>Well I think...</p>
Marylin B.	<p>And that's all I have to say about that. I don't want to go into my reasoning. I just all I know is that I'm going to continue working with the Buildings and Grounds, I will help out but I'm not going to be chair. Thank you.</p>
John M.	<p>I'm not asking for your reasoning.</p>
Marylin B.	<p>I know. I know. Exactly.</p>
John M.	<p>There are things, apparently there are things that are happening that you do not agree with for whatever reason-</p>
Marylin B.	<p>We're adults where we can agree to disagree. I don't have a problem with that.</p>
John M.	<p>Walking away is not a way to solve the problem.</p>
Marylin B.	<p>Oh I'm not walking away. I'm going to stay on the Board. I'm going to stay on the committee.</p>
Ruth N.	<p>Okay.</p>
John M.	<p>Then what's the difference with you being chair and just staying on the committee?</p>
Marylin B.	<p>Because I have experience. That's the difference.</p>
John M.	<p>Okay. Then you would be more helpful as the chair wouldn't it?</p>
Marylin B.	<p>No.</p>
John M.	<p>Why not? I'm serious Marylin, why not? It seems to me you've got details...</p>
Marylin B.	<p>That's for a later conversation if you want to talk about it. So I'm not at liberty to say right now.</p>
Ruth N.	<p>Let's respect Marylin's point of view right now.</p>

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Marilyn B.	Thank you.
John M.	I've said my two cents. And if anybody else wants to resign for any reason other than ill health or death, I don't think it's a good idea but that's you know, that's my two cents. Period of Public Expression. Anybody else want to make any comments? Besides myself.
Jeff Z.	I would like to know that that conversation happens. I think it's important. So whatever is required to schedule that and whoever should participate I think that should be done quickly.
John M.	I'm sorry I missed the beginning of it. My hearing aid is not working very well.
Jeff Z.	Marilyn indicated that she would like to have the conversation, that she's prepared to have the conversation but not at this juncture. I think it's important that we follow up and have that conversation and Janet and John can determine who is to participate in that.
John M.	Oh yes. I'm available all tomorrow, in the afternoon for sure. So if you want to contact me Marilyn I think I gave you my number, you can call me, we can set up a meeting, or we can do it over the phone whichever you prefer.
Louise W.	John I'd like to ask about, Marilyn spoke about some training. We haven't received any trainings this year. Maybe Kerrie can talk with, within other libraries or maybe we can get somebody in for some trainings. Whether it's a Zoom or whether it's a six-feet apart.
John M.	Okay. Kerrie maybe you can take a look at that and let us know? Once available? Okay?
Kerrie M.	Sure.
John M.	Period of Public Expression? No? Okay. Do I hear the magic motion to adjourn?
Ruth N.	One second I would like to say congratulations to Kerrie for accepting the appointment for three years and we're very happy to have you on board.
John M.	Amen.
Kerrie M.	Thank you very much. Thank you so much.
David F.	And I would like to wish everyone a very Merry Christmas and a very Happy New Year to those of you who didn't hear me the first time.
Ruth N.	Happy Holidays to you.
Kerrie M.	Happy Holidays.
John M.	Thank you David. Same to everybody. Do I have the magic motion to



APPROVED

	adjourn?
David F.	Amy?
Janet O.	Amy?
Amy W.	I make the motion to adjourn.
Jeff Z.	Second.
John M.	All in favor?
All	Aye.
John M.	Opposed (pause) So carried.
	<b>Meeting Adjourned at 7:07PM</b>